

CONWEST

Join Our Finance Team!

Our Finance team is looking for strong Analysts with 5-15 years' experience in Commercial Real Estate Development. The Analyst team works closely with many different team members across all departments including development, construction, financing, and accounting on a wide breadth of commercial and residential real estate development projects.

We are a flat, fast, and entrepreneurial mix of specialists who add value by solving complex problems. Every day is different and every project is special.

You thrive in this high performance but supportive environment and you are organized and highly motivated to succeed. You excel with numbers, are great with people, are tirelessly curious, and can think of the big picture.

Take a look at the team's responsibilities and background, and then tell us where you fit in, what you have done, how you can contribute, and what you could bring to the team.

Key Responsibilities

- Monitor project financial performance and forecasts.
- Projections of project cashflows, including variance and budget analysis.
- Perform financial and variance analysis on work in place and cost to complete, projecting to the end of the project.
- Maintain and update project proformas, budgets, and cashflows including monthly reviews with Development Managers.
- Monthly financing and progress draws and compliance monitoring, including letters of credit and refundable deposits.
- Project financing reporting including maintenance of futures, swaps, and bankers' acceptances.
- Assist with preparation of financing applications, including compiling information for conditions precedent.
- Review direct cost entries and assist the accounting team with complicated job cost reconciliations.
- Assist with development of finance and accounting related reporting systems and internal controls, and all recommended enhancements/process improvements for operations.
- ERP projects, including creating new reports/dashboards.
- Assist the Development team with the management of their projects including processing change orders and commitments.

Experience and Training

- Bachelor's degree, with B.Comm majoring in Finance preferred.
- CPA designation preferred.
- Excellent interpersonal and communication skills; work well within a team and on your own.
- Developed skills and knowledge of sophisticated computer applications including advanced Excel skills. Experience with integrated ERP and Power BI tools an asset.
- You have a fundamental understanding of and experience in development/construction accounting and finance.

We are proud of our company culture and strive to bring the right people into our team, providing our employees with worthwhile, engaging work, and a supportive culture that is open to new ideas and opportunities for growth. We bring out the best in each other by constantly striving to be world class in all we do. These values are reflected in our Real Estate Projects, our Company, and our People.

At Conwest, we offer a competitive compensation and benefits package, a casual and family-friendly atmosphere, ongoing education and training, trendy swag, a fabulous office with a well-equipped in-house gym and kitchen built for events in an award-winning building, and so much more.